

LOWER UMPQUA HOSPITAL JOB POSTING

Position	DIRECTOR OF REHABILITATION SERVICES
Department	Rehabilitation
Status	Full-time
Post Date	September 5, 2019
Date Available	September 5, 2019
Close Date	Until filled

BRIEF NARRATIVE DESCRIPTION: Demonstrates compassion, respect, and caring attitude while working within the scope of a Rehabilitation Director, to provide care to patients and assistance to their families and visitors. Works collaborating with all other healthcare team members toward the best outcomes for the patient and the organization. All job duties are performed in a manner that demonstrates Lower Umpqua Hospital's "Partners in Care" philosophy. Responsible for the overall management of the Rehabilitation Department. Must be able to work effectively with Administration, Physical Therapists, Occupational Therapists, Speech Therapists, Nurses, Physicians and Staff.

ESSENTIAL DUTIES:

- Must be able to identify capital needs and budgetary requirements of the Rehabilitation Department to provide smooth operation of the Department.
- Must be able to communicate effectively to staff, departmental policies and procedures and evaluate on an annual basis.
- Must be able to assess and develop measurable departmental goals and evaluate on an annual basis.
- Must plan for growth in services, personnel, and space as the needs of the department dictates.
- Monitors the quality of services produced by the Therapists to maintain a high quality of Rehabilitation services to the hospital and community.
- Must have basic knowledge of how to operate all Rehabilitation equipment.
- Monitors Rehabilitation staff continuing education and license renewal to maintain the highest quality of technical staff.
- Approves all orders for supplies and equipment to ensure cost effective running of the Rehabilitation department.
- Maintain proficiency within the profession by keeping up with continuing education and license.
- Screens patients for Physical/Occupational/Speech Therapy needs.
- Completes initial Physical/Occupational/Speech Therapy evaluation and performs further assessments and testing as needed per plan of care.
- Coordinates swing bed program and meets regularly with the Discharge Planner.
- Provide regular assessment and revision of the patient's progress toward goal areas.
- Maintain records that accurately reflect patient care and progress to include: evaluations, progress reports, and discharge summaries per regulatory standards.
- Advises, consults, and teaches patient and family members as well as caregivers as indicated.
- Provide supervision for OTA's/PTA's and Rehabilitation Aides per state practice act and standards of care.
- Maintain contact with physician regarding Physical/Occupational/Speech Therapy plan of care and progress as needed.
- Serves on appropriate committees as requested by the Administrator.

- Demonstrates professional and independent judgment at all times.
- Observes all equipment to assure for patient safety and arranges for repairs, when necessary, in a timely and cost effective manner.
- Represents the Rehabilitation Department at community functions.
- Participate in Quality Assurance activities as requested
- Comply with hospital policies and procedures.

QUALIFICATIONS:

- Graduate from an accredited school with degree Physical Therapy/Occupational Therapy or Speech Therapy.
- Therapy License in good standing in the State of Oregon.
- Must hold a current BLS card.
- Must be able to perform physical demands of job duties.
- Good people skills and be a team player.
- Good skills in written and oral communications.
- Must be adaptable to changing work environments.

Contact	Holly Tavernier, Director of Human Resources	Phone Number	(541) 271-6321
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