

**BOARD OF DIRECTORS MEETING**  
Lower Umpqua Hospital District (LUHD)  
Wednesday, June 25, 2025, 7:30 a.m.  
Main Conference Room or  
Via Teams audio conference call  
Dial: 1-323-694-9833  
Audio conference ID: 124 229 680#



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## MINUTES

The Board members in attendance include Ron Kreskey, Chair, Cheryl Young, Vice Chair, Leon Bridge, Treasurer, and Brenda Fraley, Director. Excused: Karen Bedard, Secretary.

Others in attendance include Stephanie Miller, John Chivers, Melissa Cribbins, Hospital Attorney, Dr. Jason Sargent, Jennifer Green, Jen Levy, Kaley Sweet, Mary Chambers, Deanna Prater, Julia Floyd, Renae Mefferd, and Sheri Aasen, incoming board member.

Those employees and members of the public joining virtually include Holly Tavernier, CHRO, Svetlana Melnick, Director of Pharmacy, Cheri Payne, Clinic Manager.

I. **CALL TO ORDER & INTRODUCTIONS**

Board Chair Kreskey called the meeting to order at 7:30 am.

II. **OPENING OF 2025-26 BUDGET HEARING**

Board Chair Kreskey opened the 2025-26 Budget Hearing at 7:30 am.

III. **VISITOR'S AGENDA**

No visitors.

IV. **OATH OF OFFICE**

Hospital Attorney and Notary Public Melissa Cribbins administered the oath of office to newly our elected board members Cheryl Young, Sheri Aason, and Brenda Fraley.

V. **CONSENT AGENDA – Approve the following:**

- A. Board of Directors Meeting Agenda June 25, 2025
- B. Board of Directors Meeting Minutes May 28, 2025
- C. Board of Directors Meeting Minutes June 6, 2025
- D. Resolution 25-07 Authorization to set aside for July 2025 expenditures
- E. Committee Minutes
  - 1. Grievance Committee Minutes – Apr 15, 2025
  - 2. Comprehensive Quality Committee Consent Agenda – May 14, 2025
  - 3. Financial Advisory Committee Minutes – Apr 22, 2025

Motion: Young moved to approve the Consent Agenda; Bridge seconded. Motion passed (4-0) with the following vote: Kresky – Yes, Young – Yes, Bridge – Yes, Fraley – Yes.

VI. **REPORTS & PRESENTATIONS**

- A. Quality/Risk Report – Julia Floyd
  - 1. See report.
- B. Compliance Report – Renae Mefferd

1. See report.
- C. Nursing Services Report – Jennifer Green
  1. See report.
- D. Medical Staff – Dr. Jason Sargent
  1. See report.
- E. Public Relations/Foundation – Kaley Sweet
  1. See report.
- F. Human Resources – Holly Tavernier
  1. See report.
- G. Ancillary Services – Jen Levy
  1. See report.
- H. Finance Report and Financials – John Chivers
  1. See Financial packet notes and financial statements.
  2. Surgery detail includes these procedures: 3 pain management and 1 podiatry.
  3. Balance sheet:
    - 1) Assets-total cash = \$4.27M; 42.38% collection of AR.
    - 2) Total liability & fund balance = \$19.05M
      - a) Goal: ensure cash is not up due to delayed AP payments.
  4. Operating Statement: May - Income = \$131,763; margin = 3.4%; total non-operating income = \$217,818.
  5. Cash flow: AR collections = \$3.393M; net change \$137,397; COH = 37 days.
- I. Administrator Report – John Chivers - see Monday message
  1. Employee Survey – report out anticipated next month
  2. Retail pharmacy relocation = \$221K in funding received; project start is imminent; anticipate opening around October 2025.
  3. MRI project – awaiting final approval from the state for over a year; we are now looking at other options.
  4. Provider staffing – contract renewals underway.
  5. New providers – Dr. Serrano started at SDC; LCSW interviews underway.
  6. Save the dates – July 4<sup>th</sup> picnic on July 2<sup>nd</sup>. Putt for Pink on August 9<sup>th</sup>.
  7. Accident: Ambulance vs. elk - \$11K in damage; elk lived; no injuries.
  8. Saturday SDC clinic hours started June 21<sup>st</sup> with 9 patients seen.
  9. Handouts:
    - 1) Medicaid cuts – explores impacts of proposed federal cuts of \$793B
    - 2) Gross charges year over year – overall there is growth across our service area.
      - a) Gross charges increased year over year overall by 24.2%;
      - b) Gross charges increased year over year for Dunes Clinic by 18.64%.

## VII. NEW BUSINESS

### A. Resolution 25-08: Line of Credit renewal

Motion: Bridge moved to approve as presented Resolution 25-08 the Umpqua Bank Line of Credit renewal; Young seconded. Motion passed (4-0) with the following vote: Kresky – Yes, Young – Yes, Bridge – Yes, Fraley – Yes.

B. Next Board Meeting – Wednesday July 23, 2025, 7:30am

1. This is also the Annual Meeting of the Board of Directors

VIII. CLOSE OF BUDGET HEARING

Board Chair Kreskey declared the budget hearing closed at 8:09 am and called for a vote of the Budget Resolution 25-09.

A. Resolution 25-09 (attached) – fiscal year 2025-26 budget

1. Adopting the Budget
2. Making Appropriations
3. Imposing Taxes
4. Categorizing Taxes

Motion: After Young read the budget resolutions, Bridge moved to approve as presented Resolution 25-09 adopting the fiscal year budget ending June 30, 2026 including a total budget of \$60,799,278, total appropriations of \$47,097,323, imposing and categorizing a permanent rate tax at the rate of \$3.9729 per \$1000 total assessed value. Young seconded. Motion passed (4-0) with the following vote: Kreskey – Yes, Young – Yes, Bridge – Yes, Fraley – Yes.

Board Chair Kreskey closed the regular meeting at 8:14 am.

IX. EXECUTIVE SESSION

192.660. (1) ORS 192.610 to 192.690 do not prevent the governing body of a public body from holding executive session during a regular, special, or emergency meeting, after the presiding officer has identified the authorization under ORS 192.610 to 192.690 for holding the executive session.

(2) The governing body of a public body may hold an executive session:

- (e) To conduct deliberations with persons designated by the governing body to negotiate real property transactions.
- (f) To consider information or records that are exempt by law from public inspection.  
192.345(2) Trade secrets are exempt from disclosure
- (h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.
- (i) To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.

X. RETURN TO REGULAR SESSION AND POSSIBLE ACTION BY THE BOARD

Board Chair Kreskey opened the regular meeting 9:05 am. Further action was required by the Board.

A. Appointment of Board Secretary:

Motion: Since the term for Director Bedard Board Secretary ends on June 30, 2025, Young moved to appoint Director Brenda Fraley as interim Board Secretary starting July 1, 2025 until

the next board secretary is appointed; Bridge seconded. Motion passed (4-0) with the following vote: Kresky – Yes, Young – Yes, Bridge – Yes, Fraley – Yes.

B. CEO performance review and performance pay bonus:

Motion: After discussion, Bridge moved to approve the completed CEO Annual Assessment for 2024-2025 and to approve a one-time Performance Pay bonus of 84% of the specified maximum target per the CEO employment agreement for the 2024-2025 fiscal year. Board member Young seconded, and the motion passed (4-0) with the following vote: Kresky – Yes, Young – Yes, Bridge – Yes, Fraley - Yes.

XI. ADJOURNMENT

Board Chair Kreskey requested a motion to adjourn the board meeting.

Motion: Bridge moved to adjourn the meeting. Young seconded the motion. Motion passed (4-0) with the following vote: Kresky – Yes, Young – Yes, Bridge – Yes, Fraley - Yes.

Board Chair Kreskey declared the meeting adjourned at 9:10 am.

APPROVED THIS 23rd day of JULY 2025,

  
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Ron Kreskey, Chair

  
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Brenda Fraley, Secretary